

PRESS RELEASE

August 11, 2020 -- Today marks the official launch date for Melius Professional Resources, Inc., a global consulting services firm. Despite being a new entity, the team members at Melius are not rookies. The founder and CEO Chris Buck is a 30-year veteran of the global construction industry. Specifically, Buck has been in the process improvement business, primarily in construction but also in manufacturing for the better part of the last 30 years. Getting his start with engineering giant Fluor, Buck was a pioneer implementing improvement processes in the project environment while also gaining experience in Project Management.

On the other end of his experience were 14 years running Productivity Enhancement Resources, Inc. (PER), a global firm Buck founded to serve the productivity improvement needs of the construction industry. When the oil collapse of 2014 occurred, PER had to shut its doors. With the severe dip in the industry, Buck took the opportunity to try his hand at manufacturing. He spent 2 years working at Domtar, a leading pulp processing consumer products company. He implemented a Continuous Improvement Program at the mill he was assigned to and was able to shepherd \$10s of millions in savings from improvement efforts there.

As the construction industry began to come back, Chris was recruited to leave Domtar and join Construct-X, another small consulting firm serving the global construction industry. Chris's role was to run project operations, and also to help build Activity Analysis capability to sell as a supplemental business. Only 6 months into his assignment, Covid-19 strikes. As projects began to dwindle, Chris and Construct-X agreed the best situation was for Chris to leave Construct-X and start Melius. Melius and Construct-X will retain a strategic partnership where Advanced Work Packaging (AWP) and Activity Analysis project opportunities align.

"I couldn't be more excited as this new chapter begins. Different than my previous venture, Melius will have 2 separate and unrelated service offerings that will support each other as Melius operates through the ebbs and flows of the respective markets. The market for Activity Analysis is returning, particularly as it relates to validating AWP benefits. The other service offering is anchored from my experience at Domtar. I'm excited to see what I can do with that work and what kind of value our clients will see from it."

Melius Professional Consultants, Inc. is a privately-held corporation with headquarters in Greenville, NC. Its mission is help clients implement sustainable improvements into their operations.